

## Professional Compliances

**Enhanced DBS certificate:** Axcis requires an Enhanced DBS certificate through the Disclosure and Barring Service in order to seek work on your behalf.

**Employment Agencies Act 1973:** Axcis will provide you with work finding services in line with the requirements of the Employment Agencies Act 1973 and the Conduct Regulations 2003

**Department for Education Compliances:** As a qualified teacher working with Axcis Education it is important that you understand the following:

**Qualified Teachers holding QTS:** The records of all teachers holding QTS will be checked on the database maintained by the DfE's National College for Teaching and Leadership. This includes a check on Induction Status, Restrictions and Prohibitions.

**Newly Qualified Teachers** are required to abide by the requirements of Statutory Guidance for the Induction of NQTs (England): a qualified teacher who gained QTS on or after 1 September 2007 who has not completed an induction period, can undertake short-term supply work of less than one term in a relevant school for a maximum period of 5 years from the point of award of QTS.

**Overseas Trained Teachers (OTTs):** OTTs are required to obtain Qualified Teacher Status before 4 years have lapsed, following their first day of teaching in the UK.