

# Environmental Policy

## Introduction

Established in 2001, Axcis Education is the leading supplier of special educational needs and disabilities (SEND) contractors in England and Wales. Axcis Education employs staff on a permanent basis and our activities are mostly office-based.

## Statement of Intent

Axcis Education recognise that our working activities have an impact on the environment.

Our commitment is to continually seek to reduce these impacts and in particular those resulting from office waste and transport.

## Procedures

Axcis Education will endeavour to adopt the following measures in order to improve our environmental performance:

- Be compliant with environmental legislation
- Control our waste in order to prevent waste pollution
- Reduce single use plastic
- Raise environmental awareness within our staff
- Continually improve by taking into account views of interested parties

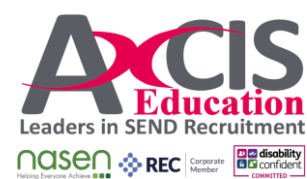
In particular Axcis Education will ensure that:

- Office stationary and energy are obtained from a sustainable source
- Paper waste is segregated and recycled
- Energy saving opportunities are maximised
- Emissions from company vehicles are monitored and reduced

These measures form the foundation of our environmental management system which we are implementing in line with ISO 14001. This policy will be communicated to all staff and made available for the public on demand.

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## Communicating this Policy

This Policy is available on the Axcis Education website and is communicated to all contractors, clients and staff.

The contact details for Axcis Education are as follows:

Contact Point	Number or e-mail	Notes
Landline	0207 580 2956	Use during office hours
Martin Keddie	0207 580 2956	Associate Director – HR & Candidate Management
Sara Wills	0207 580 2956	HR & Training Director
E-mails	<a href="mailto:martin@axcis.co.uk">martin@axcis.co.uk</a> <a href="mailto:sara@axcis.co.uk">sara@axcis.co.uk</a>	E-mails are periodically checked out of hours

Signed: *Paul Gold*

Position: CEO

Date: 21<sup>st</sup> November 2024

Revision date: Annually

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